Will moving reimbursements be taxable due to the tax reform bill?

Tell Me

A tax reform bill (H.R.1, or the Tax Cuts and Jobs Act) was signed into law on Dec. 22, 2017. Many of the provisions are effective for the 2018 tax year. While the bill affects many aspects of tax law, these Tax Reform FAQ pages highlight a few changes that may impact UNC Charlotte employees. The Tax Office cannot provide tax advice regarding individual tax return questions or filings.

1. Yes; all moving expense reimbursements are taxable as of January 1, 2018.
2. A moving “allowance” now replaces what used to be moving expense reimbursements.

Please reference the Moving Allowance Procedures for detailed information.

3. Because employees will not be able to deduct moving expenses from 2018 to 2025, per H.R.1, employers must include as wages any related reimbursements or payments.
   1. For any moving expenses incurred in 2017 but not reimbursed by the end of the tax year 2017, the reimbursement will be treated as taxable.
   4. Payments directly to vendors for employee moving expenses (e.g., to moving companies through 49er Mart or via a purchasing card) are no longer allowed to be made, effective Jan. 1, 2018.

Related FAQs

Page: Will changes be made to University Policy 602.11, Gifts, Awards, and Prizes due to the tax reform bill?
Page: Will moving reimbursements be taxable due to the tax reform bill?
Page: Do I need to update my withholding allowance certificate due to the new tax reform bill?
Page: Why are parking permits paid via payroll deduction changing to a post-tax deduction?