How will an employee workplace accommodation request be evaluated?

Tell Me

1. The Employee Relations staff will meet with employees to discuss the request and explain the process.
2. After the Employee Relations staff receives the verification of the physical or mental condition from the healthcare professional, they will determine whether the condition is considered a disability under the ADA.
3. If the condition is protected by the ADA, the Employee Relations staff, in coordination with your supervisor, will:
   a. determine whether the requested workplace accommodation is appropriate and
   b. whether it will be effective in allowing you to perform the essential functions of your job.

Related FAQs

• What is accessibility?
• Do employees have to provide verification of disability if asking for a workplace accommodation?
• Who will receive information about my health condition and/or my request for a workplace accommodation?
• What steps do supervisors take when an employee asks for an accommodation?
• What if my condition is not considered a disability under the ADA?