Do I need to update my withholding allowance certificate due to the new tax reform bill?

Tell Me

A tax reform bill (H.R.1, or the Tax Cuts and Jobs Act) was signed into law on Dec. 22, 2017. Many of the provisions are effective for the 2018 tax year. While the bill affects many aspects of tax law, these Tax Reform FAQ pages highlight a few changes that may impact UNC Charlotte employees. The Tax Office cannot provide tax advice regarding individual tax return questions or filings.

Employees are encouraged to use the recently updated IRS Withholding Calculator as a review to ensure their 2018 withholding is correct.

1. The 2018 Federal withholding tables have been released by the IRS (Internal Revenue Service) to account for new individual income tax brackets and rates.
2. The tables were implemented by UNC Charlotte beginning with the February 15, 2018, payroll.
3. Now that the withholding tables are updated, employees' paychecks reflect the new withholding table calculations.
4. No changes have been made to the North Carolina withholding tables or withholding allowance at this time.

North Carolina income tax is generally not tied to the federal withholding system, but if updates are made, UNC Charlotte will make changes accordingly.

5. The current year's Form W-4, Employee's Withholding Allowance Certificate, is available on the IRS website.

Form W-4 is used to indicate marital status and the number of withholding allowances to be claimed for federal income tax purposes, which affects federal tax withholding amounts on employees' paychecks.

6. We encourage employees to evaluate their own tax situations and to refer to this IRS news page and the IRS withholding tables FAQ page for more information and updates.

Employees can complete their Form W-4 and NC-4 (Employee’s Withholding Allowance Certificate) to update their withholding allowances anytime through My UNC Charlotte.

Related FAQs

- Will moving expense reimbursements/allowances be taxable due to the tax reform bill?
- Will changes be made to University Policy 602.11, Gifts, Awards, and Prizes due to the tax reform bill?
- Do I need to update my withholding allowance certificate due to the new tax reform bill?
- Why are parking permits paid via payroll deduction changing to a post-tax deduction?