What do the different leave balance columns in Kronos WFR represent?

Tell Me

There are several different columns included in the Leave Balances (Accruals) area for both exempt and non-exempt employees.

The following table outlines what each column represents based on an employee's Kronos WFR implementation time-frame.

<table>
<thead>
<tr>
<th>Implementation Timeline</th>
<th>Current Accrued</th>
<th>Taken</th>
<th>Current Balance</th>
<th>SCH (Scheduled)</th>
<th>Pending</th>
<th>Projected Balance</th>
<th>Accrue Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Prior to 2016</strong></td>
<td>Carry-over balance from the last calendar year plus monthly accruals to date.</td>
<td>Approved leave for days in the current year through yesterday (does not include current day).</td>
<td>Leave amount available for use.</td>
<td>Approved leave from the current date through any future dates.</td>
<td>Time Off requests for leave that the supervisor has not approved.</td>
<td>Projected balance at calendar year-end assuming no time off is taken from current date.</td>
<td>The monthly accrual in days.</td>
</tr>
<tr>
<td><strong>Beginning in 2016</strong></td>
<td>Remaining balance in Banner before implementation start date plus monthly accruals to date.</td>
<td>Approved leave for the time taken after go live through yesterday (does not include current day.).</td>
<td>Note: This does not include SCH (Scheduled) or pending requests.</td>
<td>Note: This does not include SCH (Scheduled) or pending requests.</td>
<td>Note: To convert to hours: Accrue Rate Days * 8 hours (or Standard Work Day hours).</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Calculation for Projected Balance**

Current balance (CB) plus months remaining in calendar year (MR) multiplied by accrual rate (AR).

\[ PB = CB + (MR \times AR) \]

Example:

- CB=16:30 (16.5 convert to decimal)
- MR= current month Sept., which leaves 3 mos remaining in calendar year (thru December).
- AR=11.34

\[ 16.5 + (3 \times 11.34) = 50.52 \] (50:31 convert to HH:MM)

**Accrue Rate Example**

Accrued balances for VACATION.

1. Comments may appear below the leave total for "Accrual Hours Scheduled for Next Calendar Year."
Example

<table>
<thead>
<tr>
<th>HH:MM hours are requested for next accrual year</th>
<th>HH:MM hours are scheduled for next accrual year</th>
<th>HH:MM hours will be carried over to the next accrual year</th>
<th>HH:MM hours will be moved to Sick</th>
</tr>
</thead>
<tbody>
<tr>
<td>When there are unapproved leave hours requested for the next calendar year, they are included in the Pending Approval hours column and this comment.</td>
<td>When there are approved leave hours for the next calendar year, they are included in the SCH (scheduled) column and this comment.</td>
<td>Projected balance minus current calendar year SCH (scheduled) and Pending Approval hours.</td>
<td>Projected balance minus current calendar year SCH (scheduled) hours minus Pending Approval hours minus 240 hours.</td>
</tr>
</tbody>
</table>

Related Articles

- Will my employee be notified if I reject their timesheet in Kronos?
- Why is Kronos WFR adding leave hours to my timesheet?
- Why is a lunch that is less than 30 minutes considered a paid lunch in Kronos WFR?
- Why can't I select one of the Time Off categories available in the Kronos WFR Time Off lookup table?
- Why aren't my Kronos WFR COMPREG or COMPGAP leave balances showing correctly when I've earned comp time?