**Why doesn't the University provide Mobile Communication Device (MCD) equipment allowances?**

**Tell Me**

1. While not explicitly disallowed in the North Carolina Office of State Budget and Management (OSBM) Budget Manual, OSBM notified the University that it does not allow reimbursement to state employees for the purchase/use of MCD equipment.
2. The University appealed the decision in 2014, and the appeal was denied.

**Reference**

See [University Policy 602.10, Mobile Communication Device Allowances](#) and [MCD Procedures](#) for further information.

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**Related Articles**

- Can our Department create policies to ensure that FLSA (Fair Labor Standards Act) subject employees who receive a Mobile Communication Device (MCD) allowance do not use their devices outside of normal, established working hours?
- Are there specific security policies I need to comply with if I receive a Mobile Communication Device (MCD) allowance for my personal MCD?
- Is an employee on leave eligible to receive an MCD allowance?
- How do I terminate an MCD allowance?
- What supporting documentation should I submit with my MCD Allowance Request eForm?