How do I conduct a negative leave-balance review in Kronos WFR?

Tell Me

1. Log into Kronos WFR
2. Select My Reports > HR > Accruals > Balances
3. Click Settings > Load Saved Settings
4. Select Negative Leave Balance
5. Any leave entered to ADVAC or ADVSICK will result in a negative leave balance in VACATION or SICK respectively until the employee accrues enough leave to cover the negative balance.
6. Review the last column of the report, Hours Remaining This Year (Projected), to verify the supervisor has not over advance for the calendar year without Human Resources approval. The balance should be a positive number. If negative, that means the employee will not accrue enough leave by the end of the year.

Related FAQs

- How do I pay an employee overtime hours in Kronos WFR?
- What should I do when an employee’s Kronos WFR timesheet shows a Punch In and Punch Out on different lines?
- Where do I find an employee’s Change Request or modification of a Time Off Request submitted within Kronos WFR?
- What should a supervisor do if an employee clocks out when they should have clocked in or vice versa in Kronos WFR?
- How do I correct a timesheet after it has been approved in Kronos WFR?