Are there any exceptions to receiving an Mobile Communication Device (MCD) allowance?

Tell Me

Supplemental to University Policy 602.10, Mobile Communication Device Allowances and MCD Procedures.

1. Any exceptions to the established allowance amounts must be approved by the Vice Chancellor for Business Affairs or their designee.
2. In limited situations, Departments may determine that there is sufficient business need to maintain University-owned MCDs with associated service plans.

Example

Devices required to be shared by employees while on duty and data-collection devices needed for research purposes.

3. In these situations, administration of the device and service costs associated with the device (including payment of monthly bills) must be managed by the issuing Department.
4. Employees must follow their Department’s internal policies and procedures related to such devices.

Note

If an employee uses their personal device for infrequent business-related calls and does not already receive an MCD allowance or have a University-owned device, they may request reimbursement through the University’s existing business expense reimbursement process. However, if such usage becomes more frequent, the employee should consider requesting an MCD allowance.

Related Articles

- Can our Department create policies to ensure that FLSA (Fair Labors Standard Act) subject employees who receive a Mobile Communication Device (MCD) allowance do not use their devices outside of normal, established working hours?
- Are there specific security policies I need to comply with if I receive a Mobile Communication Device (MCD) allowance for my personal MCD?
- Is an employee on leave eligible to receive an MCD allowance?
- How do I terminate an MCD allowance?
- What supporting documentation should I submit with my MCD Allowance Request eForm?