What is the Academic Assistance (Tuition Reimbursement) policy?

Tell Me

According to the North Carolina Office of State Human Resources (NCOSHR), the purpose of the academic assistance program is for workforce planning and development. It provides a tool for managers and employees to support academic activities that directly relate to the organization’s identified knowledge, skills, and behaviors (organizational competencies), and which support the mission, vision, and values of the organization. The academic assistance program is not an employee benefit, right or entitlement; it is a management program for workforce development.

- **Statutory Authority:** G.S. 126-4
- **Administrative Rule:** 25 NCAC 01K .0300
- **Academic Assistance Program Policy:** [https://oshr.nc.gov/policies-forms/training/academic-assistance-program](https://oshr.nc.gov/policies-forms/training/academic-assistance-program)